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2 **MEMORANDUM OF UNDERSTANDING BETWEEN THE TULALIP TRIBES OF**
3 **WASHINGTON AND DSHS CHILDREN'S ADMINISTRATION FOR SHARING**
4 **RESPONSIBILITY IN DELIVERING CHILD WELFARE SERVICES**
5 **CHILDREN OF THE TULALIP TRIBES.**

APR 11 2011

JOHN OMCREE POINT
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9 **I. AUTHORITY**

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11 This AGREEMENT is entered into between the Tulalip Tribes of Washington (the
12 Tribes) and the Washington State Department of Social and Health Services Children's
13 Administration (CA), each party acting pursuant to their respective governmental authorities.
14 The Tulalip Tribes of Washington Board of Directors is authorized to enter into this Agreement
15 under Article VI Section 1 of the Tulalip Constitution and by-Laws. The CA is authorized to
16 enter into this agreement by RCW chapter 39.34, the Interlocal Cooperation Act, which permits
17 an agency to enter into an agreement with an Indian tribe for their mutual advantage and
18 cooperation. Furthermore, the Indian Child Welfare Act (ICWA), 25 U.S.C. § 1919, authorizes
19 the State of Washington to enter into agreements for the care and custody of Indian children.
20 This agreement will supercede the existing children welfare agreement between the Tribes and
21 CA.

22
23 The Tulalip Tribes bedahel Program and the CA each have delegated authority over
24 providing comprehensive child welfare services and additional supportive services.

25
26 The Tulalip Tribes and the CA recognize the Tulalip Tribes has a compelling interest in
27 promoting and maintaining the governmental, social, economic, and cultural integrity of the
28 Tulalip Tribes. The parties recognize their respective authorities and enter into this Agreement
29 consistent with the government-to-government relationship affirmed by the Centennial Accord of
30 1989.

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32 The Tulalip Tribes and CA acknowledge that the Tribes has exclusive and/or concurrent
33 jurisdiction over a child welfare proceeding. Each acknowledges that the law of the jurisdiction
34 in which a child welfare judicial proceeding is initiated and maintained is sovereign within that
35 jurisdiction and governs the proceeding.

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37 **II. PURPOSE**

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39 Washington State law authorizes CA to provide for the care of Indian children who are in
40 the custody of an Indian tribe, pursuant to a tribal court order, subject to the same eligibility
41 standards and rates of support applicable to children in the custody of the CA, pursuant to a state
42 juvenile court order. The purpose and objective of this agreement is to clarify the roles and
43 responsibilities of the Tribes and CA, and to enhance coordination and cooperation between the
44 Tribes and CA, in providing appropriate child welfare services to Indian children who are under
45 the jurisdiction of the tribal court and to coordinate with the Tribes when its children are in the

46 custody of CA and under the jurisdiction of a state juvenile court. The overarching purpose of
47 this agreement is the safety and well being of Indian children.

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49 **III. DEFINITIONS**

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51 The following terms from the Tribal-State Memorandum of Understanding are set out
52 here for easy reference (the term "Agreement" in the following cited definitions refers to the
53 Tribal-State Memorandum of Understanding).

- 54
55 1. Jurisdiction – The parties agree to enter into this MOU (the Tribal-State Agreement)
56 based on the premise that DSHS and the Tribes, pursuant to P.L. 83-280, have
57 concurrent civil jurisdiction with respect to the matters covered by this Agreement
58 that arise within the Tribe's reservation or domiciled on such reservation, and Tribal
59 members living off the reservation. However, in furtherance of this Agreement,
60 DSHS agrees to provide the Tribes with an opportunity to exercise tribal jurisdiction
61 before DSHS takes any action to invoke state court jurisdiction, except as otherwise
62 specified in this Agreement.

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64 The parties understand that the Tribes position is that, under P.L. 83-280, the Tribes
65 has exclusive civil jurisdiction over matters concerning Indian children in
66 circumstances involving termination of parental rights, involuntary foster care
67 placement and adoption proceedings, application of dependency neglect, children
68 in need of supervision, and child abuse laws. The parties understand that nothing in
69 this Agreement may be deemed as a waiver or abandonment of the Tribes
70 exclusive jurisdiction position with respect to these matters.

- 71
72 2. Indian Child – Any youth who is less than eighteen (18) years of age, who is either
73 enrolled in an Indian tribe and either:
74
75 a. Eligible for enrollment in an Indian Tribe; or
76 b. The biological child of a person who is enrolled or is eligible for enrollment in
77 an Indian tribe.
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79 3. Tribal Court Jurisdiction. The Tulalip Tribal Court may exercise jurisdiction over:
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81 a. Any Indian youth who resides or is domiciled on the Tulalip Reservation; or
82 b. Any youth who is a member of, or is eligible for membership in, the Tulalip
83 Tribes, regardless of the youth's residence or domicile; or
84 c. Any Indian youth who has been placed in the temporary care on the Tulalip
85 Reservation or in any care facility or home licensed by the Tribes or another
86 Tribe for placement of any Indian Youth; or
87 d. Whose parent is an enrolled member of the Tribes.
88
89 4. DSHS – Department of Social and Health Services, a cabinet level department of the
90 administrative branch of the Washington State Government.
91

- 92 5. CA - Children's Administration, an administrative unit of DSHS.
93 6. CPS - Child Protective Services, a service of the CA – DSHS.
94 7. DCFS - the division of Children and Family Services, a division of the CA – DSHS.
95 8. CFWS - Children's Family Welfare Services, a service CA - DSHS.
96 9. FRS – Family Reconciliation Services.
97 10. Intensive Services – Services offered by DSHS in addition to its core services for
98 children and families at special risk.
99 11. Tribal Court – The Tulalip Tribal Court located at 6103 31st Ave, NE, WA 98271. Ph.
100 360-716-4777. Fax. 360-716-4121.
101 12. Tribal Case worker – the equivalent of a state case worker for children's
102 administration.
103 13. FVS – Family Voluntary Services
104
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106 V. JURISDICTION

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108 Issues regarding jurisdiction over Indian children of the Tribes that arise between the CA
109 and the Tribes are controlled by the existing Tribal-State Agreement.
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111 However, if the provisions of this Agreement and the Tribal-State Agreement are in
112 conflict with the provisions of the RCW or Washington appellate court decisions, then the parties
113 agree to enter into good faith negotiations to resolve these conflicts as appropriate, and in no
114 particular order, by: 1) amending this Agreement, 2) working to secure changes to the Revised
115 Code of Washington ("RCW"), or 3) using a combination of both approaches. The parties agree
116 that any and all changes to agreements and/or state law or Tribal law would require such
117 agreements and/or state and tribal law to be in full compliance with ICWA.
118

119 Issues regarding the quality of services to be provided by CA to the Tribes and its
120 children are covered by CA's publication titled "Indian Child Welfare Services – Case Review
121 Questions and Decisions Rules." The provisions of that document are also incorporated into and
122 made a part of this MOA, by reference.
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125 VI. CHILD PROTECTIVE SERVICES

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127 The Tribes and CA recognize the importance of working together to protect children
128 from abuse or neglect. The process for determining who has responsibility for investigating child
129 abuse or neglect occurring on the reservation, or within the state, will be negotiated between the
130 Tribes and the CA, as follows:
131

- 132 1. In every case in which an allegation of child abuse or neglect of a child who resides on
133 the reservation, or an Indian Child whom the Tribes may have jurisdiction over, is
134 received by CA, the Tribes will be notified of the allegation. Notification will be in
135 writing, or by phone, fax, or email, within 24 hours, including cases that are not screened
136 in by CA for investigation. The intent of this provision is to insure the Tribes timely right
137 to intervene and/or to elect to join in the investigation at all times of the investigation.

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2. If an allegation involves apparent criminal activity, Tribal/State/Local law enforcement in the jurisdiction where the alleged abuse or neglect occurred will be notified.
3. The Tribes may inform CA of the outcome of Tribal ICW investigations that result in child protective services or a “finding” of abandonment, child abuse, or child neglect involving Indian and Tribal children.
4. In every case of a child who resides on the reservation, or an Indian Child whom the Tribes may have jurisdiction over, CA shall provide the Tribes with the investigative assessment and any supplemental or a “finding” of abandonment, child abuse, or child neglect involving Indian and Tribal children.
5. The Tribes specifically requests CA to investigate all screened-in child abuse/neglect allegations occurring on the reservation, to include:
 - Referrals received by the Tribes, including referrals from law enforcement. These referrals will be forwarded to CA.
 - CPS investigation shall be completed within 45 days and the Tribes shall be given the investigative assessment (regardless of findings) and any documentation associated with the investigation for the purposes of protecting the child and filing an action in Tribal Court.
6. Nothing in this section prevents the Tribes from investigating a screened-in or screened-out abuse/neglect allegation that has been forwarded to CA or other allegation the Tribes has knowledge of on its own, regardless of CA’s intent to investigate.

VII. SERVICES FOR INDIAN CHILDREN UNDER THE JURISDICTION OF THE TRIBES

Children served by the Tribes are eligible for services funded and contracted by CA. Eligibility for these services must be consistent with the eligibility criteria used for other, non-Indian children served by CA. A description of the services currently available to Tribal families and children, including a limited description of the eligibility criteria for those services, is attached to this MOU as Appendix D.

When the Tribes requests child welfare services for children and youth being served by the Tribes, CA will:

1. Assign the case to a specific social worker, selected by CA, but who recognizes that the Tribes has custody of and decision making authority over the child, and who is willing to accept the customs and traditions of the Tribes. The CA social worker will not be responsible for case management, but instead will assist the Tribal case worker in accessing services, unless an agreement for case management services has been entered into through either agreement or by Court order.

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2. Maintain a child file consisting of the referral information, the Tribal case plan, Tribal court documents, and payment information; and
3. Work with the Tribal case worker to determine what services would best meet the needs of the child and, at the request of the Tribes, pursue intensive services for the child, using established CA procedures. The CA social worker will help make the Tribes aware of appropriate services available through CA, as well as how to access those services.

In specific circumstances, the Tribes may request the State to be responsible for case management for a child under the jurisdiction of the Tribal Court. Under this circumstance, the Tribes has custody over the child and state social manager has decision making authority in consultation with the Tribes designated representative under state social worker policies and procedures. Both parties understand that Tribal law governs these cases.

Information regarding eligibility will be provided by the Tribal case worker and supplemented by the Tribal case worker when requested. The Tribal case worker has responsibility for recommending and overseeing the administration of services.

CA will provide a point of contact to assist the Tribes in accessing services. The point of contact is the Tribes contact for requesting services and will work with the Tribes to clarify eligibility for services, to expedite services and to verify payment. The point of contact will be available to assist, or arrange for another worker to assist, the Tribes in preparing the necessary documentation to request adolescent services and will invite the Tribal case worker to attend staffings to approve intensive services, such as Behavior Rehabilitation Services, exceptional foster care, specialized teen mother programs, and services for sexually aggressive youths.

The Tribes will provide a point of contact to work with CA on service issues. The CA and tribal contacts are listed in Appendix B and C.

VIII. INDIAN CHILDREN UNDER THE JURISDICTION OF THE STATE

If a child who may be under the jurisdiction of the Tribes under Tribal law is the subject of a dependency action filed by CA in the juvenile court of the State, CA will timely notify the Tribes of potential court action, prior to any filing, and its right to intervene in the action. Further, at the request of the Tribes, CA will provide information and assistance to the Tribes to facilitate the filing on the action initially in Tribal Court or will assist the transfer of such action to Tribal Court, if the Tribes so elects.

If the action has been filed in state court and jurisdiction of the action is not transferred to Tribal court, then the Tribes will designate a specific case worker to work with the CA social worker to assist in locating an appropriate placement and to consult with the CA social worker in developing an appropriate case plan.

230 Placement of Indian Children of the Tribes, under the jurisdiction of the state court, shall
231 be in accordance with the provisions of the manual and ICWA. Unless otherwise specified, the
232 following order of preference for placement shall be used:

- 233
- 234 1. Relatives or extended family members.
 - 235 2. Private Tribal home, licensed or approved by beda?chelh, close to the parental home.
 - 236 3. Private Native home, licensed or approved by beda?chelh, close to the parental home.
 - 237 4. Private non-native home, licensed or approved by beda?chelh, close to the parental
238 home; or
 - 239 5. In a Foster Home.

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241 A change of placement shall follow the placement preferences set out in this section
242 (above) of the MOU.

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244 IX. INFORMATION SHARING AND CONFIDENTIALITY

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246 It is the policy of both the Tribes and CA to share with each other full information about
247 a child that will assist the other in protecting the child and in assessing the child's need and
248 eligibility for and receipt of services. CA is required to follow state and federal laws governing
249 confidentiality of children's records. The Tribes agrees that it will follow state and federal law
250 on confidentiality, or Tribal law, if Tribal law meets or exceeds state and federal law
251 requirements to protect the records of children receiving services from CA.

252

253 CA agrees to share information with the Tribes about any Indian child who lives on the
254 reservation and about any child whom the Tribal Court may have jurisdiction over under Tulalip
255 law to the fullest extent permitted under the law. This information will be provided to the Tribes
256 without the need for a request from the Tribes.

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258 Information on guidelines to assist social workers in sharing information with caregivers,
259 providers, educators and others are attached to this MOU as Appendix A.

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262 X. COLLABORATIVE ACTIONS

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264 The parties agree to collaborate of the following actions and/or services:

- 265
- 266 1. CA will notify the Tribes of relevant training opportunities for Tribal staff.
- 267
- 268 2. Both parties shall provide assistance and consultation on Native American
269 cases and ICW issues.
- 270
- 271 3. The Tribes will designate at least one candidate from the Tribes for representation
272 on the Local Indian Child Welfare Advisory Committee.
- 273

- 274 4. The Tribes will provide training on Indian child welfare issues to designated CA
275 caseworkers.
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278 **XI. CONFLICT RESOLUTION**
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280 The Tulalip Tribes and the Department understand that there may be times when a
281 question is raised by either party or a disagreement regarding the application or interpretation of
282 this MOA. In such an instance, the Tulalip Tribes will attempt to resolve the matter with
283 discussions starting at the lowest level and working up, within the following designated levels:
284

- 285 1. CA Supervisor – Tribal ICW Lead Case Manager.
286 2. CA Area Administrator/CA Supervisor – Tribal ICW Manager.
287 3. CA Regional Director – Tribal ICW Behavioral Health Senior Manager.
288 4. CA Assistant Secretary – Executive Director of Health and Human Services.
289

290 Either party may request that a mediator be selected to assist in resolving a conflict or
291 dispute. The mediator shall be jointly selected and shall be approved by both the Tulalip Tribes
292 and the Department. The cost of a mediator shall be born equally by the Tulalip Tribes and the
293 Department.
294

295 If the mediator cannot resolve the conflict or dispute, then the issue shall be brought
296 before a Disputes Board. The Disputes Board shall consist of three (3) individuals, one (1)
297 selected by the Tribes, one (1) selected by the Department and a third part to be chosen by the
298 first two. The Disputes Board shall review all issues, concerns and conflicts with a goal to
299 determine acceptable solutions for both parties. The decisions of the Disputes Board shall be
300 final and binding on both parties.
301

302 Nothing in this Agreement shall be construed as a waiver of tribal sovereign immunity.
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305 **XII. LEGAL BASIS FOR ICWA ACTIVITIES,**
306 **SERVICES AND RELATIONSHIPS**
307

308 For this MOU and for Indian child welfare issues in general, the following is a list of the
309 statutory and regulatory authorities (subject to interpretation by the courts, and amended by the
310 respective legislative bodies with jurisdiction over an act or regulation, from time-to-time):
311

- 312 • Tulalip Tribes of Washington Constitution
313 • United States Constitution
314 • 25 USC 1901, et seq. – Indian Child Welfare Act, and implementing regulations
315 and guidelines
316 • 42 USC 675 – the Social Security Act, and implementing regulations and
317 guidelines
318 • 42 USC 671a – Inter-Ethnic Placement Act
319 • Tulalip Tribes Tribal Youth Ordinance 81

- 320 • RCW 13.04 – Basic Juvenile Court Act
- 21 • RCW 13.32a – Family Reconciliation Services
- 322 • RCW 13.34 – Juvenile Court Act – Dependency
- 323 • RCW 13.50 – Juvenile Records
- 324 • RCW 26.10 – Third-Party Custody
- 325 • RCW 26.33 – Adoption
- 326 • RCW 26.34 – Interstate Compact on the Placement of Children
- 327 • RCW 26.44 – Abuse of Children
- 328 • RCW 74.13 – Child Welfare Services
- 329 • RCW 74.14a – Children and Family Services
- 330 • RCW 74.14b – Children’s Services
- 331 • RCW 74.14c – Family Preservation Services
- 332 • RCW 74.15 – Licensing of Agencies Providing Care of Children, Expectant
- 333 Mothers, and Developmentally Disabled
- 334 • The Centennial Accord of 1989
- 335 • Tribal-State Indian Child Welfare MOU of 2010
- 336 • Title 388 WAC – Department of Social and Health Services
- 337 • Point Elliot Treaty of 1954 between Indian Tribes and the State of Washington
- 338 • Other applicable tribal, federal, and state law
- 339 • Federal, Tribal, and State court decisions
- 340
- 341

342 **XIII. EFFECT AND MODIFICATION**

343
344 This is a working document to guide the Tribes and CA in supporting Indian children in
345 need of services. Its description of services polices, and procedures and processes may be
346 changed as programs are added, changed or deleted, eligibility requirements are added, change or
347 deleted, or as circumstances otherwise warrant.

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349 This MOU may be modified at any time by mutual written agreement of the Tribes and the CA.

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351 IN WITNESS HEREOF, and by means of the signatures below, the Tribes and CA hereby agree
352 to abide by this MOA, effective upon the signature of both parties.

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For the Tribes:

Melvin R. Sheldon Jr
Melvin R. Sheldon Jr., Tribal Chairman

Date: 4/1/11

Marie Zackuse
Marie Zackuse., Secretary

Date: April 7, 2011

For the State of Washington:

Susan N. Dreyfus
Susan Dreyfus, DSHS Secretary

Date: _____

Denise Revels-Robinson
Denise Revels-Robinson, DSHS
Assistant Secretary

Date: 3/4/2011

APPENDIX A
COMMUNICATION PROTOCOLS

Purpose:

To assist DSHS staff when communicating with Tribal Governments and Recognized American Indian Organizations (RAIO).

DSHS will transmit the following types of formal correspondence with cover letters:

- Submission of contracts and contract amendments
- Consultation requests and announcements
- Announcement of scheduled monitor or site visits
- Monitoring/site visit reports
- Announcement of Administrative Policy 7.01 meetings
- When seeking formal input

Formal correspondence will be addressed in the following matter:

- Honorable Chairman, Chairperson, President, with a salutation of Dear Tribal Chairman, Chairperson, President, or CEO
- Dear RAIO Director

With copies to:

- Respective administration staff according to internal protocol
- The administration's Tribal Liaison
- Indian Policy and Support Service (IPSS) –
Indian Policy Advisory Committee (IPAC) Delegate; IPSS will forward by email appropriate correspondence to IPAC delegates
- Tribal Program Administration, IPAC Delegate
- For contract materials, Central Contracts Service

DSHS – IPSS will maintain a current distribution list of tribal Chairs, Recognized American Indian Organizations (RAIO) Directors and IPAC Delegates.

DSHS- Regional Administrators will follow these communications guidelines;

- Ongoing Department to tribal Peer-to-Peer communications at the local level
- Administrative Policy 7.01 meetings as agreed be the Tribes, RAIO and administration –
Include notification of meeting to IPSS Regional Manager
Include timely notification for cancellation of meetings to the tribes, RAIO and IPSS Regional Manager

Letters are required for:

- Contracts, with a copy to central contracts and IPSS – Olympia
- Visits
- Compliance matters

**APPENDIX B
POINTS OF CONTACTS LIST**

GENERAL:

- 461 • Notice related to issues covered by this MOU will be provided by the Tribes to the CA by
462 contacting:
463 Name: Yen Lawlor, Deputy Regional Administrator
464 Address: 840 North Broadway, Bldg. B, Everett, WA 98201
465 Phone: 425-339-1830
466 Email: laye300@dshs.wa.gov
467
- 468 • Notice related to issues covered by this MOA will be provided by the CA to the Tribes by
469 contacting:
470 Name: Temporary beda?chelh Manager Sherry Guzman and/or beda?chelh Lead
471 Case Manager, Althoff
472 Address: c/o Tulalip Tribes, 2828 Mission Hill, Tulalip, WA 98271
473 Phone: 360-716-3284
474 Email: sguzman@tulaliptribes-nsn.gov or dalthoff@tulaliptribes-nsn.gov
475
- 476 • If emergency or after-hours service are needed by a child in Tribal care, the CA contact
477 is:
478 Name: Afterhours Central Intake 1-800-562-5624
479 Address:
480 Phone:
481 Email:
482
- 483 • The DCFS point of contact for service related issues is:
484 Name: Lou Ann Carter, Supervisor ICW, CPS, DCFS
485 Address: 3906 – 172nd Street NE, Ste 200, Arlington, WA 98223
486 Phone: 360-651-6960
487 Email: zalo300@dshs.wa.gov
488
- 489 • The Tribal point of contact for service related issues is:
490 Name: Temporary beda?chelh Manager and Permanent Senior Manager of
491 Behavioral Health, Sherry Guzman
492 Address: c/o Tulalip Tribes, 2828 Mission Hill, Tulalip, WA 98271
493 Phone: 360-716-3284
494 Email: sguzman@tulaliptribes-nsn.gov
495
- 496 • The Tribal point of contact for the ICW Case Manager is:
497 Name: Lead Case Manager. Dan Althoff
498 Address: c/o Tulalip Tribes of Washington, 2828 Mission Hill, Tulalip, 98271
499 Phone: (360)-716-3284
500 Email: dalthoff@tulaliptribes-nsn.gov
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- The Tribal point of contact for Tulalip Tribes Behavioral Health:
Name: Sheryl Fryberg, Executive Director of Human Services and/or Sherry Guzman,
Senior Manager of Behavioral Health
Address: c/o Tulalip Tribes of Washington, 2828 Mission Hill, Tulalip, 98271
Phone: (360)-716-3284
Email: sfryberg@tulaliptribes-nsn.gov or sguzman@tulaliptribes-nsn.gov

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APPENDIX C
POINTS OF CONTACT LIST – DSHS / CA – REGIONS

CA Regional Administrators:

Region 1 Marty Butkovich	(509)-363-3363
Region 2 Ken Nichols	(509)-454-6930
Region 3 Randy Hart	(425)-339-4776
Region 4 Joel Odimba	(206)-691-2513
Region 5 Nancy Sutton	(253)-983-6260
Region 6 Myra Casey	(360)-725-6820

CA Area Managers:

Region 1

Connie Lambert-Eckel, Deputy Regional (509)-363-3380
Brenda Fitzpatrick, Administrative Assistant (509)-363-4639
Tim Nelson, Area Administrator – Regional Implementation (509) 363-4624
Tim Abbey, Area Administrator – Spokane CPS/CFWS (509) 363-3393
Launi Burdge, Area Administrator Spokane CPS/CFWS, Courtesy Sup/Guardianships
(509) 363-3412
Linda Adkinson, ICW Liaison (Reports to Brent Borg)
Brent Borg, Area Administrator – Lincoln Co, Colville, Newport, Republic, & CHET
(509) 363-3348
Kris Randall, Area Administrator – Clarkston, Colfax, Regional Adoptions, Spokane Home
Studies (509) 363-3461
Debbie Fenske, Area Administrator – Moses Lake, Night Staff, Spokane Intake
(509) 764-5688
Russ Haugen, Area Administrator - Wenatchee, Omak (509) 667-6137
Rich Klemmer, Regional Business Manager (509) 363-3498

Region 2

Pleas Green, Deputy Regional Administrator (509) 454-6912
(expected to retire in January 2011)
Irene Anderson, Administrative Assistant (509) 454-6931
Paula Cooper, Administrative Assistant to Deputy RA (509) 454-6928
Carol Bailey, Regional Implementation Manager (509) 454-6917
Ernie Gowen, Area Administrator – Sunnyside, Ellensburg (509) 925-0431
Carlos Carrillo, Area Administrator – Richland, Walla Walla (509) 737-2802
Berta Norton Area Administrator – Toppenish, Goldendale, White Salmon)
(509) 865-1457

594 Ernie Gowen, Interim Area Administrator – Yakima (509) 225-6514
595 Joe Crawford, Regional Business Manager (509) 454-6915

596

597 **Region 3**

598 Yen Lawlor, Deputy Regional Administrator (425) 339-4782
599 Rebecca Keefe, Administrative Assistant 4 (425) 339-3902
600 Laurie Alexander, Area Administrator – Bellingham, Friday Harbor (360) 647-6106
601 Sandy Kinney, Area Administrator – Everett, Oak Harbor (425) 339-4778
602 Marie Fujii, Area Administrator – Smokey Point, Sky Valley (360) 651-6955
603 Pam McKeown, Area Administrator – Lynnwood, Adoptions (425)673-3105
604 Patty Turner, Area Administrator – Mount Vernon (360) 416-7486
605 John Jewell, Regional Business Manager (425) 339-4792

606

607 **Region 4**

608 Joyce Thomas, Administrative Assistant to RA (206) 691-2506
609 Sandy Hart, Deputy Regional Administrator (206) 691-2497
610 Bolesha Johnson, Implementation Manager (206) 691-2521
611 Chris Robinson, Area Administrator - Office of ICW, White Center (206) 923-4932
612 Kathy Taylor, Area Administrator- Martin Luther King Jr. Office (206)760-2358
613 Stephanie Allision-Noone, Area Administrator – King East (206) 590-3030
614 Natalie Green, Area Administrator – King West (206) 691-2475
615 William Barrett, Area Administrator – King South (206) 372-6001
616 John March, Area Administrator – Permanency Office (206) 691-2372
617 Gia Wesley, Area Administrator – Licensed Resources (206) 923-4933
618 Richard Woodard, Regional Business Manager (206) 691-2532

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620 **Region 5**

621 Doreen Hurd, Administrative Assistant to RA (253) 983-6524
622 Gary Fontaine, Deputy Regional Administrator (253) 983-6251
623 Stacy Weaver-Wea, Quality Assurance Manager (253) 476-7076
624 Dawn Cooper, Area Administrator – Pierce West (253) 983-6253
625 Cheryl Rich, Area Administrator – Pierce West (253)-983-6264
626 Tom Stokes, Area Administrator – Centralized Services(253) 983-6324
627 Jackie Bekken, Administrative Assistant – Pierce West (253) 983-6255
628
629 Veronica Hinojosa, Area Administrator – Pierce East (253) 983-6286
630 Cheryl Rich, Area Administrator – Pierce East (253)-983-6309
631 Catherine Hartstad-Everett, Administrative Assistant – Pierce East (253) 983-6221

632

633 Barb Geiger, Area Administrator – Bremerton (360) 475-3505
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635

636 **Region 6**

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DSHS Assistant Secretary: Denise Revels-Robinson

DSHS Secretary: Susan Dreyfus

APPENDIX D
DSHS STATE WIDE SERVICES

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A. OUT-OF-HOME SERVICES

1. Foster Care

Purpose: Temporary, out-home-home placement for children and youth based on particular needs of the family. (Example: Parental hospitalization and no available family resources);

How to Access: See Point of Contact information in Appendices.

Eligibility Criteria: Parent(s) must be involved with Tribal Social Worker. Once an intake referral is assigned, CA-DCFAS shall provide an assessment of placement request and need. Factors that determine ability to develop placement include the availability of an appropriate placement resource with preference given to a Native American placement resources and behavioral needs of child. A referral to the Division of Child Support shall be made for the purpose of determining family(s) participation in cost of care. Tribal or State Court validation of the voluntary placement is necessary prior to the actual placement. Parents will be involved in services such as mental health and drug and alcohol as determined by individualized family case plan.

NOTE: Some Tribes and/or Native American organization are also Private Child placing Agencies (CPA). Such programs are able to place children into foster care and send necessary paperwork, legal documents, etc., to DCFS so that payment for the placement can be initiated. LCS is a private child-placing agency.

2. Residential Treatment/Group Care

Purpose: Residential placement of a child/youth that has significant behavioral, emotional, and physical problems, which require a more restrictive placement setting. Residential services may also be provided to a child in the child's own home. All residential treatment and group care slots (Behavior Rehabilitative Services "BRS") are contracted with private providers.

How to Access: See Point of Contact information in Appendices.

Eligibility Criteria: Less restrictive placement options considered or attempted. Other services such as counseling for child and mainly have been in place and have not been successful in improving the situation. Placement will be subject to local budget and available placement resources. Group Care (GC) packet to compete with the assistance of assigned DCFS Social

732 Worker and sent through DCFS for the approval process. If placement is on a voluntary
733 placement MOA, then it needs to be either Tribal or State court validated. Budget limitations
734 need also to be considered with all placement requests.

735

736 3. Children's Hospitalization Alternative Program (CHAP)

737

738 Purpose: Prevent psychiatric hospitalization of a child or provide services to a child or family
739 coming out of psychiatric hospitalization settings.

740

741 How to Access: See Point of Contact information in Appendices.

742

743 Eligibility Criteria: Parent(s), guardian, or person(s) having legal custody shall be involved with
744 the Tribal Social Worker. Once CWS intake referral is assigned, DCFS shall provide an
745 assessment of placement request and need. Factors that determine ability to develop placement
746 include the availability of an appropriate placement resource with preference given to an
747 appropriate placement resource with preference given to Native American placement resources
748 and behavioral needs of the child. A referral to the Division of Child Support shall be made for
749 the purpose of determining the family's participation in cost-of-care. Tribal or state Court
750 validation of the voluntary placement is necessary prior to the actual placement. Parents will be
751 involved in service such as mental health and drug and alcohol counseling as determined by an
752 individualized family case plan. Child/youth must be eligible for mental health services as
753 determined by the local Regional Support Network (RSN).

754

755 4. Independent Living

756

757 Purpose: To support and teach youth that have been in foster care the skills required for adult
758 life. Services are provided by contract with a private agency or through purchase of concrete
759 services through DCFS (e.g. graduation costs, skill classes, etc.).

760

761 How to Access: See Point of Contact information in Appendices.

762

763 Eligibility Criteria: Youth must have at least one day of DCFS paid placement past their 16th
764 birthday and must be an active case with DCFS.

765

766 5. Relative Placement

767

768 Purpose: To provide for a child's needs during a parent's absence. If a parent or the Court places
769 a child with a person who is recognized as a relative (to include Fictive Kin) by the Tribes, that
770 relative can access financial and medical assistance (Temporary Assistance for Needy Families
771 "TANF") through the Community Services Office (CSO).

772

773 How to Access: See Point of Contact information in Appendices.

774

775 Eligibility Criteria: Relative status determined by the Tribes. Financial and medical eligibility as
776 determined by TANF rules and regulations. Note: Relatives also have the option to become

777 licensed foster parents and receive foster care payments in lieu of Temporary Assistance to
778 Needy Families (TANF).

779

780 **B. IN-HOME SERVICES**

781

782 **1. Income Eligible Daycare**

783

784 Purpose: To provide daycare for low income working families

785 How to Access: See Point of Contact information in Appendices.

786 Eligibility Criteria: The Income Eligibility Daycare Social Worker will determine each family's
787 eligibility based on household income and household size.

788

789 **2. CPS/CWS Daycare**

790

791 Purpose: To support Children in their homes by providing parents respite time to go to
792 appointments, counseling, therapy, etc., and provide the children with socialization opportunities.

793 How to Access: See Point of Contact information in Appendices.

794

795 Eligibility Criteria: Time-limited, parents must have a service contract, no other resources such
796 as relatives, without regard to income. Eligibility for services is also contingent on office budget
797 for this program.

798

799 **3. Intensive Family Preservation (IFPS)**

800

801 Purpose: To prevent out-of-home placement of a child or to return a child from out-of-home
802 placement this is an intensive in-home service with 24-hour on-call availability. Family must be
803 willing to work on an intensive basis. This is a service contracted with private providers.

804

805 How to Access: See point of Contact information in Appendices.

806

807 Eligibility Criteria: Imminent risk of child being removed from household if services not
808 provided or child currently in out-of-home placement and services required for assisting with
809 reunification; parental participation in services; availability of service. There is approximately
810 one opening per month allocated to the Native American office.

811

812 **4. Family Preservation Services (FPS)**

813

814 Purpose: To prevent out-of-home placement of a child or to return child from out-of-home
815 placement. This is an intensive in-home service with extensive use of para-professionals with 24-
816 hour on-call availability. Family must be willing to work on an intensive basis. This is a service
817 contracted with private providers.

818

819 How to Access: See Point of Contact information in Appendices.

820

821 Eligibility Criteria: Substantial risk of child being removed from the household within the next
822 30 days if services and to provided or child currently in out-of-home placement and services

823 required for assisting with reunification. Parental participation in services, availability of service
824 and approval of DCFS supervisor. There is approximately one opening per month allocated for
825 the Native American office.

826

827 **5. Home Based Services (HBS)**

828

829 Purpose: Prevention of placement. These funds are usually used to access concrete services to
830 meeting the needs of families at risk.

831

832 How to Access: See Point of Contact information in Appendices.

833

834 Eligibility Criteria: Based on need as assessed by DCFS with assessment based on placement
835 prevention. Each DCFS office has a limited budget. Priority given to children and families under
836 court supervision.

837

838 **6. Family Reconciliation Services (FRS)**

839

840 Purpose: To prevent out-of-home placement and reduce conflict between youth age 12 and over
841 and their parents. Services onset of immediate crisis and short-term counseling. Phase II FRS
842 provides up to 15 hours of direct services within a 30-day period. Phase II FRS Services are
843 contracted with private agencies. FRS services may also provide assessments to assist families
844 seeking Court-ordered intervention *(ARYS and/or CHINS).

845

846 How to Access: See Point of Contact information in Appendices.

847

848 Eligibility Criteria: This is a voluntary service; therefore, all family members must be willing to
849 participate in the service. Services may be limited due to budget allotment for office.

850

851 **7. Sexually Aggressive Youth (SAY)**

852

853 Purpose: To provide treatment for identified sexually aggressive youth and counseling for their
854 families.

855

856 How to Access: See Point of Contact information in Appendices.

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858 Eligibility Criteria: Child must be in the care of custody of DCFS or the Tribes through
859 Voluntary placement or court action. Must meet the state statutory criteria for accessing SAY
860 funds.

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869 C. OTHER SERVICES AVAILABLE

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871 1. Services available to help runaway or at-risk youth and their families.

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A. Family Reconciliation Services (FRS)

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FRS is a voluntary program serving runaway adolescents, and youth in conflict with their families. The program targets adolescents between the ages of 13 through 17. FRS services are meant to resolve crisis situations and prevent unnecessary out of home placement. They are not long-term services. The services will assess and stabilize the family's situation. The goal is to return the family to a pre-crisis state and to work with the family to identify alternative methods of handling similar conflicts. If long-term services needs are identified, FRS will help facilitate getting the youth and his/her family into on-going services.

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FRS services may include, but are not limited to:

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- Short term family counseling
- Crisis Residential Center CRC services
- Referrals for substance abuse treatment and / or counseling
- Referrals for mental health services
- Short-term placement
- Family Assessments in conjunction with juvenile court services

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B. HOPE Centers

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The HOPE Act legislation, passed in 1999, created two new programs to address street youth: HOPE Centers and Responsible Living Skills Programs. HOPE Centers provide temporary residential placements for street youth under the age of 18. These are homeless youths living on the street or other unsafe locations. Youth may self-refer to a HOPE Center for services. Entering a HOPE Center is voluntary. While residing in a HOPE Center, each youth will undergo a comprehensive assessment to include:

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- The youth's legal status
- A physical examination
- A mental health evaluation
- A Chemical abuse evaluation
- An educational evaluation of their skills, along with any learning disabilities or special needs

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The purpose of the assessment is to develop the best plan for the youth. The plan should focus on finding a permanent and stable home for the youth. This plan might include reunifying the youth with his or her parent(s) or legal guardian and/or getting the youth into a transitional living situation and off the stre

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C. Crisis Residential Centers

Crisis residential centers (CRC) are short-term, semi-secure facilities for run-away youth, and adolescents in conflict with their families. Youth cannot remain in a CRC more than 5 consecutive days. Counselors at the CRC (typically, in collaboration with an FRS Social Worker) work with the family to resolve the immediate conflict. Counselors will help the youth and the family develop better ways of dealing with conflict in the future. The goal is to reunite the family and youth wherever possible. The family will also be referred for additional services of other needs are identified.

D. Secure Crisis Residential Centers

The “Becca Bill” (named after a runaway youth who was subsequently killed) established secure crisis residential centers for runaway youth. The Becca Bill authorized law enforcement to pick up runaway youth, or youth found in “dangerous circumstances” and place them in these physically secure, short-term residential facilities. Youth may not remain in a SCRC longer than 5 consecutive days. Youth may transfer between a SCRC and a CRC, but the total length of stay may not exceed 5 consecutive days. SCRC counselors work with families to resolve the immediate conflict, facilitate reconciliation between parent and youth, and provide referral to additional services.

E. Preservation Services

Preservation Services include Family Preservation Services (FPS) and intensive family Preservation Services (IFPS). Family Preservation Services (FPS): Available to families whose children face substantial likelihood of being placed outside of the home or to reunify a child with their family from out-of-home care. FPS is available to families within 48 hours of referral and is offered for a maximum of six months by a contracted services provider. FPS is designed to support families by strengthening their relationships with a variety of community resources. Intensive Family Preservation Services (IFPS): When a family has a child whom the department believes is at imminent risk of foster care placements, the family can be referred for Intensive Family Preservation Services (IFPS) is a voluntary service that provides up to 20 hours of in-home therapist time each week, for about a forty (40) day period of time. Services are available seven (7) days a week, twenty-four (24) hours a day. Interventions are focused on improving the ability of the family to overcome a crisis situation and to remain together safely.

961 2. **Specialized services available to dependent, adolescent youth in foster care.**

962
963 **A. Independent Living Services**

964 Young adults in foster care can receive Independent Living Services to help
965 prepare them for independence before they must leave foster care because they
966 have reached legal adulthood. Throughout the state, community-based agencies
967 and federally recognized Tribes contract with the DFCS to provide skills-based
968 services in the areas of education, employment, housing and life skills to youth
969 over the age of 13.
970

971
972 **B. Transition to Independence Program**

973 Former foster care youth ages 18 through 20 who have at least one
974 documented Independent Living Skills plan prior to leaving care may now
975 receive services designed to assist the youth in achieving self sufficiency.
976 Services may include assistance in employment, education and/or housing.
977
978

979 **C. Responsible Living Skills Program**

980 The RLS program is intended to provide permanent residential placements
981 for youth who are dependent (in the legal custody of the Division of
982 Children and Family Services) ages 16-18 who have not found success in
983 other, traditional, state placement. These youth have been living on the
984 streets or other unsafe locations. Occasionally, youth age 14 or 15 may
985 qualify for residence in an RLS program. Many of these youth will have
986 been placed into RLS programs after living in a HOPE center. RLS
987 programs will help the youth develop independent living skill in a number
988 of areas:
989

- 990
- 991 • Basic education, e.g., GED;
 - 992 • Job Skills;
 - 993 • Basic life skills: 1) Money Management, 2) Nutrition/Meal
994 preparation, 3) Household skills, 4) Parenting, 5) Health care, 6)
995 Access to community resources, and 7) Transportation and housing
996 options.
997

998 **D. Residential Services**

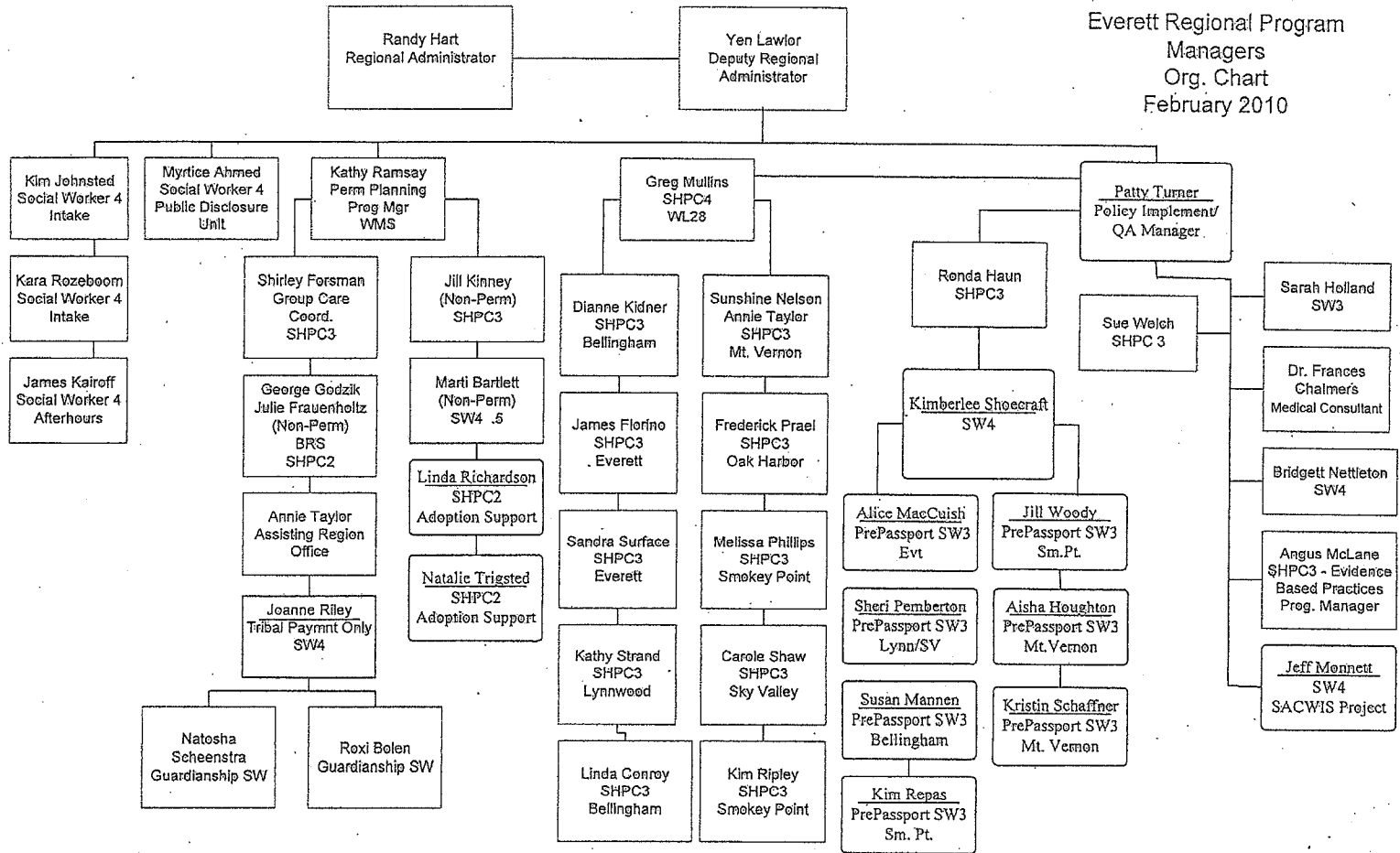
999
1000 Residential services include Behavioral Rehabilitation Services and
1001 Children's Hospitalization Alternative Program. The administration
1002 contracts with community agencies for residential services for
1003 children and youth with serious emotional and/or behavioral difficulties
1004 who cannot be adequately served in regular foster care. Residential
1005 services provide a higher standard of care and services for children and
1006 youth with the most severe needs. Beginning in FY95, DCFS began

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contracting with community agencies for services to this population, which can include in-home intervention, treatment, foster care, as well as group home placement.

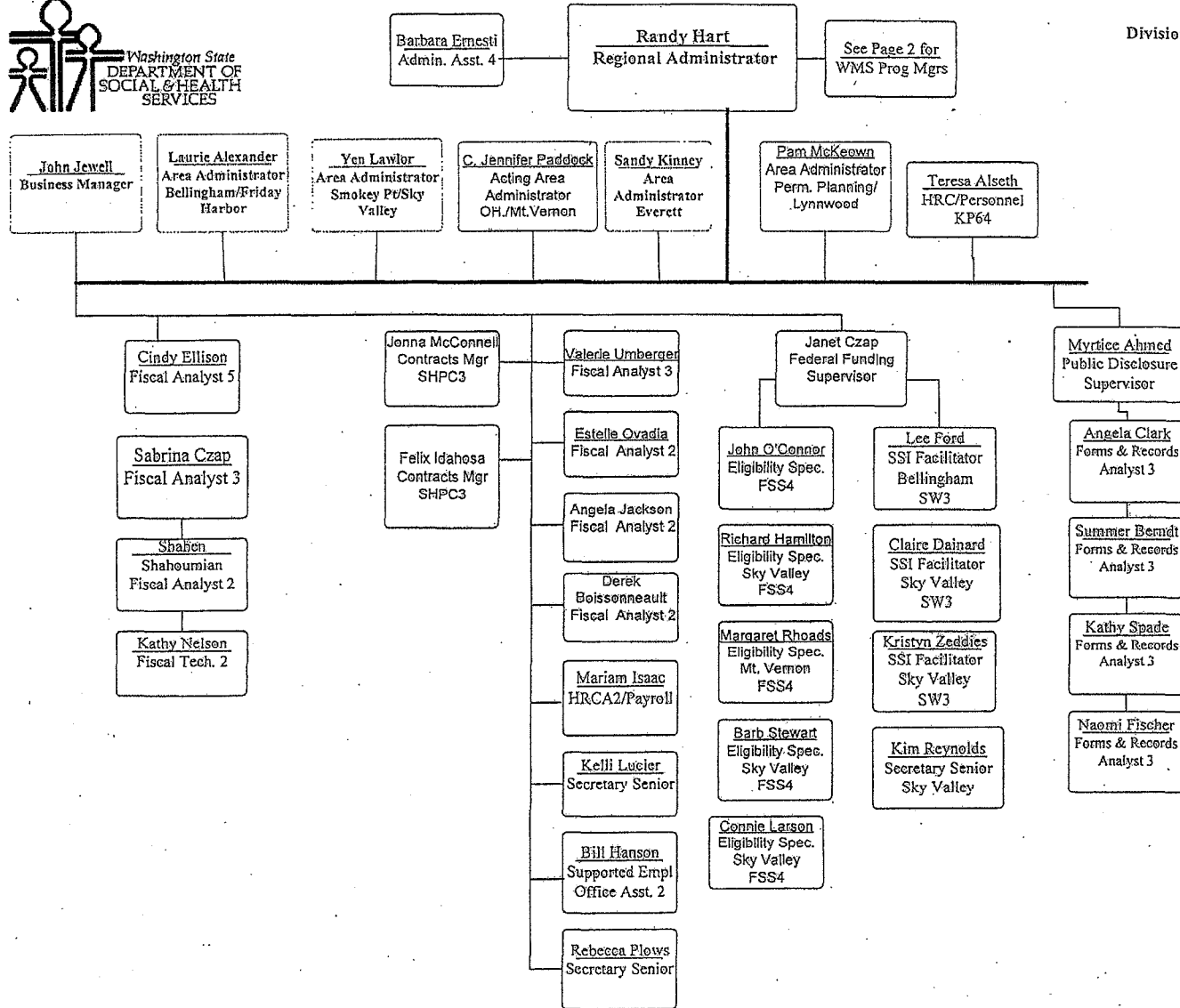
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Everett Regional Program
Managers
Org. Chart
February 2010





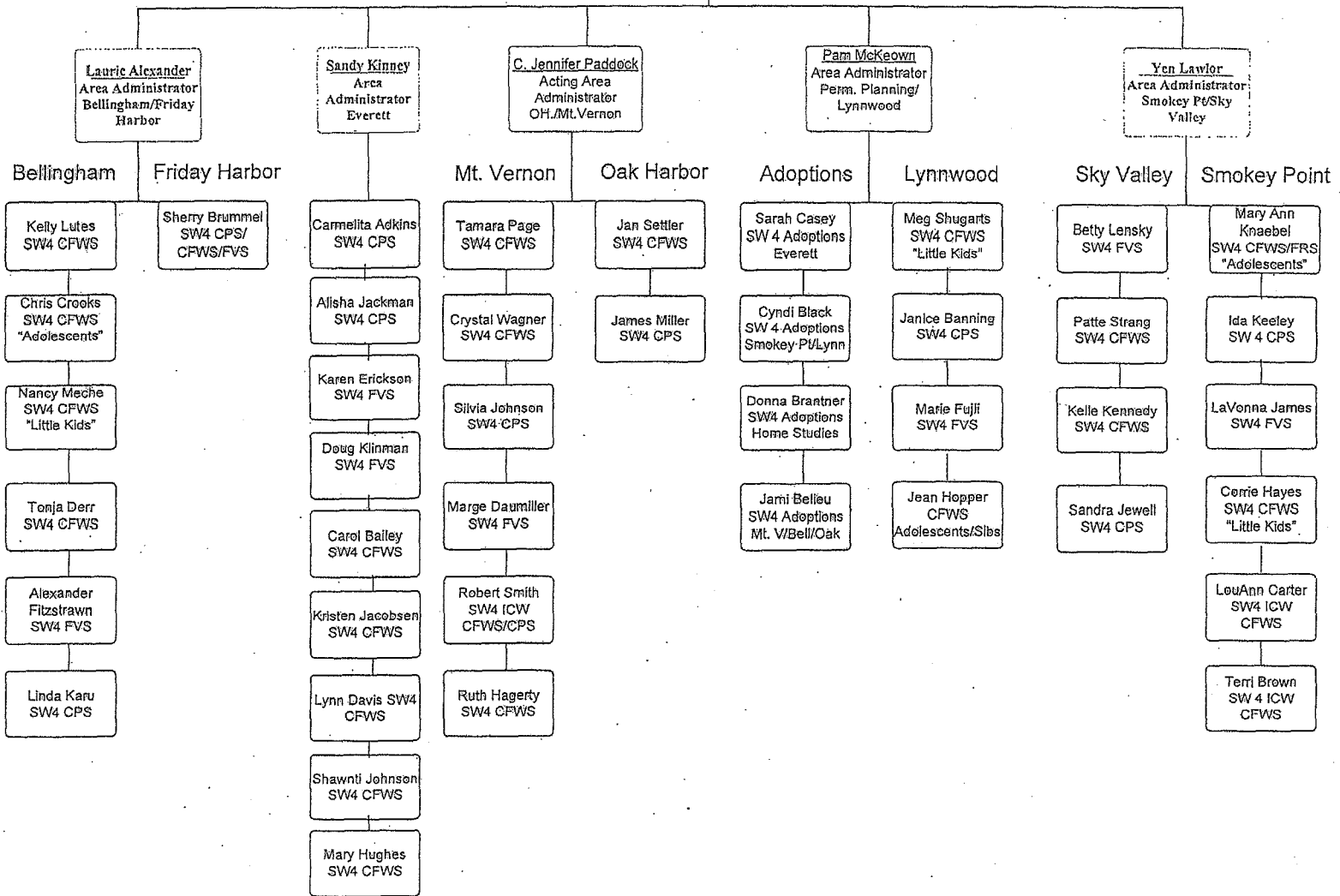
Division of Children and Family Services/Regional
February 2010





Randy Hart
Regional
Administrator

AA's/Supervisor Chains by Office
February 2010



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Montanez, Laura	E. Parker	Secretary Senior	360-6

O'Connor, John	J. Czap	Eligibility Spec.	6102 360-7 7200 360-6
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Rains, Nancy	T. Derr	SW - CFWS	2515 360-6
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Rego, Sheri	C. Phillips	SHPM2	2305 360-6
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Seholm, Julie Shoecraft, Kimberly	L. Karu	SW-CPS Program Consultant	2602 360-7
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Van Harmelen, Shaun	J. Belieu	SW - Adoptions	2503 360-6
Vohs, Jacob	C. Crookes	SW - FRS	6113 360-7
Werts, Lisa	J. Belieu	SW - FH Licensor	2315 360-6
Wiman, Jacquelyn	C. Crookes	SW - FVS	6135 360-6
Witman, Ayn	C. Crookes	SW - FVS	6128 360-6
Wood, Sharon	C. Crookes	SW - CFWS	6134

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<u>Name</u>	<u>Supervisor</u>	<u>Position</u>	<u>Pho</u>
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Aces Conference Room			425-3 1948
Acord, Sheryl	J. Miner	Secretary Senior	425-3 4775
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Aleynikov, Elaine*	J. Miner	OAS-Receptionist	425-3 4768
Anabel, Kellie	M. Hughes	Social Worker 3	425-3 4796
Andeberhan, Wagata	M. Hughes	SW - CFWS	425-3 1736
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Bell, Mary	A. Jackman	SW - CFWS	425-3 4827
Bell, Tyree	C. Bailey	Social Worker 3	425-3 3862
Bighouse, Joey	S. Johnson	SW - CFWS Adol. Unit	425-3 1981
Boissonneault, Derek	J. Jewell	Fuduciary	360-4 7156
Broadway Conference Room			425-3 1942
Burke, Alison	S. Casey	SW - Adoptions	425-3 4812
Capetillo, Sam	S. Johnson	SW - CFWS Adol. Unit	425-3 1897
Cash-Davis, Clare	K. Jacobson	SW - CFWS (Drug Court)	425-3 1726
Casey (Sheppard), Sarah	P. McKeown	Supervisor - Adoptions	425-3 4809
Chakrabarti, Malay	S. Kinney	Court Specialist	425-3 7970
Chong, Phuong	S. Johnson	Social Worker - Placement	425-3 3970
Clark, Jenny	K. Jacobson	SW - CFWS	425-3 3961
Copeland, Leila	A. Jackman	SW - CPS	425-3

			4737
			425-3
Davis, Pam	N. Fuchs	Systems Support Supervisor	1957
			425-3
Duncans, Tonia	J. Miner	Secretary Senior	1851
			425-3
Edwards, Angela	A. Perez	SW 3	7131
			425-3
Erickson, Karen	S. Kinney	Supervisor - Voluntary	4792
			425-3
Fosca, Jeannine	A. Perez	SW 3	7037
			425-3
Gonzalez-Riojas, Isabelle	C. Adkins	SW - CPS	4795
			425-3
Guillen, Enrique	S. Johnson	SW - CFWS Adol. Unit	1823
			425-3
Harty, Chad	A. Perez	SW 3	7140
			425-3
Hilliard, Dawn	K. Erickson	SW - FVS	4804
			425-3
Hogan, Kelli	S. Johnson	SW - CFWS Adol. Unit	1751
			425-3
Hopfauf, Shea	C. Adkins	SW - CPS	3945
			425-3
Horness, Wyndi	C. Bailey	SW - CWSF	1825
			425-3
Hughes, Mary	S. Kinney	Supervisor - CFWS	3990
			425-3
Hutches, Nicole	A. Jackman	SW - CPS	4822
			425-3
Jackman, Alisha	S. Kinney	Supervisor - CPS	4770
			425-3
Jacobson, Kristen	S. Kinney	Supervisor - CFWS	3999
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Johnson, Shawnti	S. Kinney	Supervisor - CFWS Adol	4741
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Kinney, Sandra	R. Hart	Area Administrator	4778
			425-3
Klinman, Doug	S. Kinney	Supervisor	7111
			425-3
Kouvδος, Elaine	C. Adkins	SW - CPS	4757
			425-3
Kristiansen, Monica	S. Casey	SW - Adoptions	4766
			425-3
Kwong, Wing-Sum	K. Jacobson	SW - CFWS	3966
			425-3
Leise, Bahbe	S. Casey	SW - Adoptions	4807
			425-3
Lensky, Betty	S. Kinney	FTDM Coordinator	1819
			425-3
Lochan, Narendra	K. Erickson	SW - FCRA	3972
			425-3
Louie, Diane	C. Adkins	SW - CPS	4813
			425-3
Lucero, Karen	J. Miner	Secretary Senior	4711
MacCuish, Alice	R. Haun	CHET Specialist	425-3

			1829
			425-3
Mier, Marlene	H., Sands	Educational Advocate	1929
			425-3
McCauley, Joanne	J. Miner	Office Assistant 3	1898
			425-3
McClellan, Jeff	K. Erickson	SW - FVS	1938
			425-3
McMurray, Sally	C. Adkins	SW - CPS	1748
			425-3
McPherson, Heather	M. Hughes	SW - CFWS	3861
			425-3
Meng, Cheryl	C. Bailey	SW - CFWS	3976
			425-3
Miner, Jacquie	S. Kinney	Secretary Supervisor	4797
			425-3
Morris, Nicole	A. Jackman	SW - CPS	1929
			425-3
Nanfito, Rachel	K. Jacobson	SW - CFWS	3974
			425-3
Noone, Megan	K. Erickson	SW - FVS	1791
			425-3
Olsen, Sanna	C. Bailey	SW - CWSF	4794
			425-3
Parsons, Marcia	S. Johnson	SW - CFWS Little Kids	4803
			425-3
Patterson, Nacole	S. Casey	SW - Adoptions	4821
			425-3
Perez, Ana	S. Kinney	Supervisor	4811
			425-3
Porter, Jason	J. Miner	Office Assistant 1	3890
			425-3
Pritchett, Irene	S. Johnson	SW - Placement	3801
			425-3
Reed, DanVonique	K. Jacobson	SW - CFWS	3828
			425-3
Repas, Kelly	R. Haun	CHET Specialist	1939
			425-3
Robins, Aaron	S. Casey	SW - Adoptions	4817
			425-3
Russell, Kody	S. Casey	SW - Adoptions	3989
			425-3
Rust, Cindy	A. Jackman	SW - CFWS	4826
			425-3
Ryan, Allison	K. Erickson	SW - CFWS	3973
			425-3
Schwimmer, Rebecca	C. Bailey	SW - CFWS Little Kids	4816
			425-3
Scow, Marla	J. Miner	Secretary Senior	4825
			425-3
Shaw, Matt	P. Turner	FamLink Specialist	1972
			425-3
Skinner, Elizabeth	K. Jacobson	SW - CPS	3860
			425-3
Smith, Charles	M. Hughes	SW - CFWS	4820
Solberg, Heather	A. Perez	SW - CWS	425-3

Stratton, Mary	M. Hughes	SW - CFWS	8005 425-3 1907
Stringer, Jeffrey	S. Johnson	SW - CWSF	425-3 3880
Surface, Sandra	S. Kinney	SCTM Coordinator	425-3 1718
Thuyns, Vanessa	K. Erickson	SW - CPS	425-3 4767
Tucker, Dayna	S. Casey	SW - Adoptions	425-3 4746
Turplesmith, Melissa	A. Jackman	SW - CPS	425-3 3994
Vo, Lan	J. Miner	OAS	425-3 5009

Friday Harbor DCFS Office
535 Market Street, PO Box 1215, Friday Harbor, WA
98250

Reception: (360) 378-3283
Toll Free Reception: 1 (800) 582-9705
Toll Free Intake: 1 (866) 829-2153
After Hours: 1 (800) 562-5624
Fax: (360) 378-3271
Intake Fax: (360) 738-6275
TTY: (360) 378-4098

<u>Name</u>	<u>Supervisor</u>	<u>Unit</u>	<u>Pho</u>
Alexander, Laurie	R. Hart	Area Administrator	360-6 7153
Brummel, Sherry	L. Alexander	Supervisor	360-3 3283
Hendrickson, Bonnie	S. Brummel	SW - CPS / Vol. Services	360-3 3039
Nelson, Elizabeth	S. Brummel	Home Support Specialist	360-6 3283
Parker, Esther	L. Alexander	Secretary Supervisor	360-6 6103
Stromberg, Tracy	E. Parker	Secretary Senior	360-6 6140

Lynnwood DCFS Office
20311 52nd Ave. W. Ste. 201, Lynnwood, WA 98036 MS: N52-2

Reception: (425) 673-3100
Toll Free Reception: 1 (800) 877-3229
Daytime Intake: 1 (866) 829-2153
After Hours: 1 (800) 562-5624
Fax: (425) 673-3101
TTY: (425) 673-3102

<u>Name</u>	<u>Supervisor</u>	<u>Unit</u>	<u>Pho</u>
Ammons, Shannon	R. Schilling	CPS Contracts Unit	425-6

			3096
Bales, Serena			425-6
Bartlett, Marti	M. Shugarts	SW - CWS Little Kids Unit	3134
Becker, Dave	R. Hart	Program Mgr. Adoptions/PP	425-6
Black, Cyndi	C. Black	Adoptions/Perm. Planning	3251
Bryant, Dena	P. McKeown	Supervisor - Adoptions/Perm. P	425-6
Cavanagh, Chris	D. Brantner	SW - Adoption HS/ICPC	3215
Christopherson, Allison	M. Shugarts	SW - CFWS Little Kids	425-6
Danner, Kim	Z. Triplett	SW - CPS	3276
Duarte, Andy	J. Hopper	SW - CFWS Adol. Unit	425-6
Edens, Jake	M. Shugarts	SW - CWS Little Kids Unit	3149
Erosa, Minerva	J. Kairoff	SW - FRS	425-6
Fiorino, James	C. Jenkins	Secretary Senior	3253
	P. McKeown	FTDM Facilitator	425-6
Hamilton, Rick	J. Czap	Financial Service Specialist 4	3129
Haun, Ronda	P. Turner	Supervisor - CHET	425-6
Hirayama, Marie	J. Kairoff	SW - FRS	3270
Hopper, Jean	P. McKeown	Supervisor - CWS Adol. Unit	425-6
Ibanez, T.J.	R. Schilling	SW - CPS Contracts Unit	3067
Jackson, Rachel	M. Bartlett	SW - Adoptions	425-6
Jarrett, Jilleen	Z. Triplett	SW - CPS	3275
Jenkins, Cheryl	R. Schilling	Secretary Senior	425-6
Johnson, Elisa	Z. Triplett	Secretary Senior	3144
Johnson, Mary Ann	J. Hopper	Office Asst. Sr.	425-6
Juric, Jelena	M. Shugarts	SW CWS Little Kids Unit	3217
Kairoff, James	P. McKeown	Supervisor - After Hours/FRS	425-6
Kilwein, Karen	C. Black	SW - Adoptions/Perm. Plan.	3269
Kirkland, Joan	J. Hopper	SW - CWS Adol. Unit	425-6
King, Joanna	P. Davis	IT	3148
Kruse, Kendra	R. Schilling	SW - CPS Cont. Unit	425-6

Lesperance, Sue			3141
	Z. Triplett	SW - CPS	425-63152
Mader, Gary			425-63125
	C. Black	SW - Adoptions	425-63123
McGuire, Megan			425-63123
	J. Hopper	SW - CWS Adol. Unit	425-63105
McKeown, Pam	R. Hart	Area Administrator	3105
Meekhof, Angela			425-63252
	C. Black	SW Adoptions/Perm Planning	425-63280
Menken, Lori			425-63150
	Z. Triplett	SW - CPS	425-63160
Miller, Rachelle			425-63160
	C. Black	SW - Adoptions	425-63109
Morgan, Eamon			425-63124
	C. Black	SW - Adoptions/Perm. Plan.	425-63145
Pemberton, Sheri			425-63157
	R. Haun	SW - CHET	425-63131
Ramirez, Marie			425-63119
	R. Hart	Program Consultant	425-63159
Rowley, Kristy			425-63122
	J. Hopper	SW - CWS Adol. Unit	425-63154
Schilling, Laura			425-63121
	C. Black	SW - Adoptions/Perm. Plan.	425-63254
Schilling, Rory			425-63113
	P. McKeown	CPS Contracts Unit	425-63126
Shugarts, Meg			425-63205
	J. Hopper	SW - CWS Adol. Unit	425-63067
Smith, Brenda			425-63127
	P. McKeown	CWS Supervisor	
Stephenson, Alexis			
	R. Schilling	SW - CPS Cont. Unit	
Stringer, Jeff			
	R. Schilling	SW - CPS	
Torri, Rebecca			
	C. Black	SW - Adoptions/Perm. Plan.	
Triplett, Zee			
	M. Shugarts	SW - CFWS Little Kids	
Tulee, Betsy			
	P. McKeown	Supervisor - CWS Cont. Unit	
Vallee, Melanie			
	Z. Triplett	SW - CPS	
VanEvery, Deidra			
	T. Erickson	ICW PM	
White, Melanie			
	M. Shugarts	SW - CFWS Little Kids	
Williams, Chris			
		SW - Adoptions	

Mount Vernon DCFS Office
900 E. College Way Ste. 200, Mt. Vernon, WA 98273 MS: B29-2
Reception: (360) 416-7200
Toll Free Reception: 1 (800) 785-5582

Toll Free Intake: 1 (866) 829-2153

After Hours: 1 (800) 562-5624

Fax: (360) 416-7202

TTY: (360) 416-7222

<u>Name</u>	<u>Supervisor</u>	<u>Unit</u>	<u>Phc</u>
Anderson, Sharron	J. Belieu	SW - Home Studies	360- 7229
Baker, Kim	T. Page	SW - CFWS	360- 7490
Barrow, Stephanie	S. Johnson	SW-CPS	360- 7211
Belieu, Jami	P. McKeown	Supervisor - Adopt	360- 7243
Berry, Roy	G. Gomi	SW - Rel Search	360- 7415
Bjerkness, Kenda	D. Gomi	SW - Rel Search	360- 7335
Boissoneault, Derek	J. Jewell	Fiscal Analyst 2	360- 7156
Boolen, Roxi	J. Riley	SW-Guardianships	360- 7147
Bunn, Renee	B. Smith	SW - CFWS	360- 7242
Byrd, Julian	S. Pipkin	Program Consultant	360- 7257
Carr, Connie	D. Gomi	SW - Rel Search	360- 7109
Chalmers, Dr.	R. Hart	Medical Consultant	360- 7209
Chapina, Marisol	S. Johnson	SW - CPS	360- 7485
Conklin, Amy	B. Smith	Secretary Senior	360- 7253
Cook, Kari	B. Smith	SW - CFWS	360- 7466
Crider, Joni	T. Page	Secretary Senior	360- 7207
Davenport, Darcie	C. Wagner	SW-CFWS	360- 7446
Dykes, Chris	M. Forbes	SW -Vol Svc	360- 7343
Etter, Angelia	T. Page	SW - CFWS	360- 7256
Fleming, Cheryl	S. Johnson	SW - CPS	360- 7372
Forbes, Margie	P. Turner	Supervisor - Vol Svc	360- 7210
Ford, Lee	J. Czap	SW - SSI Facilitator	360- 7468
Gebhart, Jodi	T. Page	SW - CFWS	360- 7258
Glauser, Monica	C. Wagner	SW - CFWS	360- 7224

Gomi, Debbie	K. Ramsay	PCV - Rel Search	360- 7232
Graff, Katherine	J. Belieu	SW - Adoptions	360- 7260
Grissom, Gabi	S. Johnson	Secretary Senior	360- 7208
Herlickson, Natalie	P. Turner	Secretary Senior	360- 7464
Houghton, Aisha	R. Haun	CHET	360- 7111
Jensen, Norisah	H. Sands	Treehouse Advocate	360- 7228
Johnson, Silvia	P. Turner	Supervisor - CPS	360- 7252
Kennedy, Heidi	S. Johnson	SW - CPS	360- 7120
King, Leanne	S. Johnson	SW - CPS	360- 7487
LLoyd, Katie	T. Page	Placement Coordinator	360- 7219
McConnell, Jonna	M. Tyers	Manager - Contracts	360- 7108
McLoud, Robin	M. Forbes	SW - Vol Svc	360- 7221
Miller, Jim	J. Riley	SW-Guardianships	360- 7140
Musgrove, Tina	C. Wagner	SW - CFWS	360- 7223
Nelson, Sunshine	P. Turner	FTDM facilitator	360- 7292
O'Conner, John	J. Czap	Financial Svc Spec 4	360- 7467
Page, Tamara	P. Turner	Supervisor - CFWS	360- 7227
Palomera, Claudia	J. Belieu	SW -Home Studies	360- 7213
Parbs, Lyn	B. Smith	SW - CFWS	360- 7426
Paddock, Jennifer	R. Hart	Regional	360- 7478
Pattock, Peggy	J. Belieu	SW - Home Studies	360- 7251
Purcell, Judie	M. Forbes	SW - Vol Svc	360- 7352
Rel, Tammy	M. Forbes	SW- Vol Svc	360- 7484
Rhoads, Peggy	J. Czap	IV-E	360- 7489
Richman, Karen	D. Gomi	SW-Relative Search	360- 7218
Riley, Joanne	K. Ramsay	Regional	360- 7447
Romzek, Susan	B. Smith	SW - CWS	360- 7387
Schaffner, Kirsten	R. Haun	CHET	360- 7121

Scheenstra, Natosha	J. Riley	SW-Guardianships	360- 7339
Scott, Laima	T. Page	Staffing facilitator	360- 7217
Smith, Bob	P. Turner	Supervisor - NAU	306- 7482
Spencer, Luci	C. Wagner	SW - CFWS	360- 7362
Stump, Aida	B. Smith	SW - CFWS	360- 7293
Taylor, Annie	M. Tyers	SHPC3	360- 7214
Taylor, Patsy	C. Wagner	Receptionist	360- 7205
Timblin, Lori	M. Forbes	SW - Vol Svc	360- 7225
Torres-Valdovinos, Roxanna	C. Wagner	SW - CFWS	360- 7383
Turner, Patty	R. Hart	Area Administrator	360- 7486
Wagner, Crystal	P. Turner	Supervisor - CWS	360- 7220
Weaver, Kim	J. Belieu	SW - Adoptions	360- 7246
Williams, Raymond	P. Davis	IT	360- 7122

Oak Harbor DCFS Office
275 S.E. Pioneer Way, Ste. 301, Oak Harbor, WA 98277
Reception: (360) 679-7150
Toll Free Reception: 1 (800) 743-0117
Toll Free Intake: 1 (866) 829-2153
Fax: (360) 679-1831
TTY: (360) 679-0673

Name	Supervisor	Unit	Pho
<u>Turner, Patty</u>	<u>R. Hart</u>	<u>Area Administrator</u>	<u>360</u> <u>7</u>
Antetomaso, Debra	J. Stettler	SW - CFWS	360 7
Coffman, Toni	J. Stettler	CPS Investigator	360 7
Dean, Mary	T. Prael	Secretary Lead	360 7
Egbers, Myron	D. Brantner	Adoption Home Study	360 7
Fischer, Cheryl	J. Stettler	CPS Investigator	360 7
Franklin, Nancy	J. Stettler	Home Support Specialist	360 7
Heisler, David	J. Belieu	SW - Adoptions	360 7

Lehto, Lori	T. Prael	Secretary Senior	360 7
Lidral, Leona	J. Stettler	SW - CFWS	360 7
Martin, Sheila	J. Stettler	SW-FRS/FVS	360 7
Prael, Trace	P. Turner	SHPC 3/ FTDM	360 7
Riccardi, Jim	J. Stettler	SW - CFWS	360 7
Stettler, Jan	P. Turner	Sup/CPS/FRS/FVS/CFWS	360 7
Walker, Brenda	J. Stettler	CPS Investigator	360 7

Region 3 DCFS Office
840 N. Broadway Bldg. B, Ste. 540, Everett, WA 98201 MS: N31-9
Reception: (425) 339-1830
Toll Free Reception: 1 (800) 320-4370
After Hours: 1 (800) 562-5624
Fax: (425) 339-3968
TTY: (425) 339-1896

<u>Name</u>	<u>Supervisor</u>	<u>Unit</u>	<u>Pho</u>
Ahmed, Myrtice	J. Jewell	Disclosure Unit Supervisor	425-3 1982
Alexander, Pat	R. Porter	Foster Home Licensor	425-3 4899
Alonso, Bridgett	R. Haun	SHPC 3	425-3 1772
Alseth, Teresa	R. Hart	HRC/Personnel	425-3 1754
Berndt, Summer	M. Ahmed	Forms & Records Analyst 3	425-3 3833
Blair, Jennifer	J. Rissone	SHPM3 Regional Licensor	425-3 4788
Boiano, Debbie	R. Porter	Foster Home Licensor	425-3 2998
Boissoneault, Derek	J. Jewell	Fiscal Analyst 2	425-3 7156
Bonorden, Lisa	R. Seeber-Reynolds	HR	425-3 3987
Clark, Angie	M. Ahmed	Forms & Records Analyst 3	425-3 1925
Cooksey, Rachel	J. Jewell	Fiscal Analyst	425-3 1925
Czap, Sabrina	C. Ellison	Fiscal Analyst 3	425-3 1944
Dewitt, Sonya	K. Ramsay		425-3 1888

Dire-Buckner, Nancy	B. King	DLR/CPS Supervisor	425-3 3896
Ellison, Cindy	J. Jewell	Business Program Manager	425-3 4785
Fischer, Mary	V. Tupper	Secretary Senior	425-3 2972
Fischer, Naomi	M. Ahmed	Forms & Records Analyst 3	425-3 1821
Forsman, Shirley	M. Tyers	SHPC 3	425-3 1812
Foster, Steve	M. Ahmed	Forms & Records Analyst 3	425-3 3802
Godzik, George	M. Tyers	SHPC 3	425-3 1763
Gunter, Susan	R. Seeber- Reynolds	Human Resource Consultant	425-3 1985
Holland, Sarah	R. Haun	SW 3	425-3 3912
Hood, Robin	J. Rissone	SW 3	425-3 5005
Horn, Doreen "Raney"	N. Dire	SW 3	425-3 4889
Idahosa, Felix	M. Tyers	Contracts Monitor	425-3 3948
Isaac, Mariam	J. Jewell	HRCA 2	425-3 4706
Jackson, Angi	J. Jewell	Fiscal Analyst 2	425-3 1925
Jewell, John	R. Hart	Regional Business Manager	425-3 4791
Keefe, Becky	J. Jewell	Secretary Senior	425-3 3902
King, Bob	D. Hancock	Area Administrator - DLR	425-3 3914
Lawlor, Yen	R. Hart	Deputy Regional Administrator	425-3 4782
Lin, Wendy	J. Rissone	SHPM3 Regional Licensor	425-3 1760
Lucier, Kelli	J. Jewell	Secretary Senior	425-3 1982
Martinez, Amy	N. Dire	DLR/CPS Investigator	425-3 4739
McMillan, Sue	R. Porter	Foster Home Licensor	425-3 4799
Nelson, Kathy	C. Ellison	Fiscal Tech 2	425-3 4808
Porter, Rozanne	B. King	OFCL Supervisor	425-3 3998
Powers, Lisa	B. King	SW4	425-3 4888
Ramsay, Kathy	Y. Lawlor	Permanency Program Manager	425-3 1746
Richardson, Linda	K. Ramsay	Adoption Support	425-3 3998
Rissone, Joe	B. King	Regional Licensing Supervisor	425-3 4771

Sager, Joan	C. Phillips	SHPC 3 - Foster Parent Trainer	425- 1811
Seeber-Reynolds, Rhea	D. Fiorini	Manager - Human Resources	425- 1990
Shahoumian, Shahan	C. Ellison	Fiscal Analyst 2	435- 3910
Spade, Kathy	M. Ahmed	Forms & Records Analyst 3	425- 3895
Todd, Patty	B. King	Foster Home Licensor	425- 3394
Tortorici, Linda	J. Jewell	Fiscal Analyst	425- 1821
Trigsted, Natalie	K. Ramsay	Adoption Support	425- 1830
Tupper, Vickie	B. King	Secretary Supervisor	425- 2961
Tyers, Michael	R. Hart	Pract Sup Well-Being Program Mgr	425- 4802
Umberger, Val	J. Jewell	Financial Analyst 3	425- 4779
Wolfer, Willie	Y. Lawlor		425- 1824

Sky Valley DCFS Office
953 Village Way, Ste. 100, Monroe, WA 98272
Reception: (360) 805-2100
Toll Free Reception: 1 (800) 366-0747
Toll Free Intake: 1 (866) 829-2153
After Hours: 1 (800) 562-5624
Fax: (360) 794-1309
Intake Fax: (360) 805-3055

<u>Name</u>	<u>Supervisor</u>	<u>Unit</u>	<u>Ph</u>
Albright, Jan	M. Fujii	Secretary Lead	360- 2112
Anderson, Faye	K. Johnsted	SW - Intake	360- 2139
Aust, Sean	P. Strang	SW - Vol. Svs	360- 3014
Baker, Cassy	S. Jewell	SW-CPS	360- 3022
Berger, Janell	P. Strang	SW - CFWS	360- 3015
Brainerd, Leslie	K. Johnsted	SW - Intake	360- 3043
Bridgewater, Billie	K. Kennedy	SW - CFWA	360- 2103
Burke, Tim	K. Kennedy	SW - CFWS	360- 3042
Craik, Lyn	R. Dawson	Program Spec.	360- 3002

Czap, Janet	J. Jewell	Financial Svc Spec 5	360- 3003
Czapla, Joanna	C. Detert	IT Support	360- 2110
Dainard, Claire	J. Czap	SW - SSI Facilitator	360- 3037
Dawning, Julie	P. Strang	SW-CFWS	360- 2135
de la Cuesta, Paul	S. Jewell	SW - CPS	2116
Deitz-French, Lydia	K. Johnsted	Secretary Senior	360- 3025
Dootson, Nancy	D. Brantner	SW	360- 2137
Fraser, Cynthia	K. Rozeboom	SW - Intake	360- 3017
French, Cathy	S. Jewell	SW - CPS	360- 2133
Freuhling, Steve	K. Johnsted	SW - Intake	360- 3044
Fujii, Marie	R. Hart	Area Administrator	360- 2128
Gutierrez, Lola	M. Fujii	Secretary Senior	360- 2118
Jewell, John	Y. Lawlor	Business Manager	360- 3000
Jewell, Sandra	M. Fujii	Supervisor - CPS	360- 2117
Johnsted, Kim	P. Turner	Supervisor - Intake	360- 3008
Kacker, Mary	K. Rozeboom	SW - Intake	360- 2130
Kennedy, Kelle	M. Fujii	Supervisor - CFWS	360- 3005
Kilgore, Aubrey	K. Johnsted	SW - Intake	360- 3039
Kitnikone, Lynn	K. Rozeboom	SW - Intake	360- 3045
Krieg, Sandy	K. Rozeboom	SW - Intake	360- 2120
Larson, Connie	J. Czap	Financial Svc Spec 4	360- 3035
Martinez, Paul	L. Craik	SW	360- 3031
Matts, Justin	S. Jewell	SW - CPS	360- 3013
Mayes, Molly	K. Kennedy	SW2-CFWS	360- 3019
McCone, Dian	M. Fujii	Secretary Senior	360- 3009
Mickelson, Tony	K. Rozeboom	SW - Intake	360- 3036
Rozeboom, Kara	P. Turner	Supervisor - Intake	360- 3006
Schellenberg, Catherine	K. Kennedy	SW - CFWS	360- 2131

Schweitzer, Johnathan	K. Johnsted	SW - Intake	360-8 3047
Shaw, Carole	M. Fujii	FTDM - Facilitator	360-8 3001
Simon, Candy	K. Johnsted	SW - Intake	360-8 3049
Stewart, Barb	J. Czap	Financial Svc Spec 4	360-8 3034
Strang, Patte	M. Fujii	Supervisor - CFWS	360-8 2107
Szmulewitz, Louis	K. Johnsted	SW - Intake	360-8 3046
Vann, Rebecca	S. Jewell	SW - CPS	360-8 2114
Warren, Lovenia	P. Strang	SW - CFWS	360-8 2102
Woody, Jill	R. Haun	SW3- CHET	360-8 3012
Young, Keri	S. Jewell	SW - CPS	360-8 2115
Zeddies, Kristyn	J. Czap	SW - Adoption Support	360-8 3038

Smokey Point DCFS Office
3906 172nd St. N.E., Ste. 200, Arlington, WA 98223
Reception: (360) 651-6900
Toll Free Reception: 1 (800) 398-4811
Toll Free Intake: 1 (866) 829-2153
After Hours: 1 (800) 562-5624
Fax: (360) 651-6969
Intake Fax: (360) 697-4492
TTY: (360) 653-0582

<u>Name</u>	<u>Supervisor</u>	<u>Unit</u>	<u>Pho</u>
Almond, Angela	C. Hayes	SW - CFWS	360-8 6967
Arnold, Anna	M. Knaebel	SW - CFWS	360-8 6983
Arnold, Tracie	L. James	SW - CFWS	360-8 6931
Baldwin, Kristian	C. Black	SW - Adoptions	360-8 6974
Barnes, Michelle	I. Keeley	SW - CPS	360-8 6897
Bauer, Tonya	R. Haun	Region 3-BCL	360-8 6834
Bergmann, Nicole	L. James	SW - CFWS	360-8 6920
Black, Cyndi	P. McKeown	Supervisor - Adoptions	360-8 6898
Branter, Donna	P. McKeown	HS Supervisor	360-8 6962

Caling, Kathy	D. Brantner	SW - CFWS	360- 6929
Carter, LouAnn	M. Fujii	Supervisor - CPS/ICW	360- 6960
Chamberlin, Sarah	C. Hayes	SW-CFWS	360- 6908
Clark, Michelle	I. Keeley	SW - CPS	360- 6934
Copeland, Alissa	L. James	SW - CPS	360- 6957
Dawson, Maxine	W. Wolfer	NA - CPS Unit Clerk	360- 6905
DiMarco, Stephen	G. Mullins	SW - CFWS	360- 6917
Domes-Dziadek, Christine	C. Black	SW - Adoptions	360- 6936
Eastering, Leanne	I. Keeley	SW - CPS	360- 6919
Franklin, Adrienne	M. Knaebel	SW- ICW CFWS	360- 6982
Fujii, Marie	R. Hart	Area Administrator	360- 6954
Hamilton, Candy	L. Carter	SW - CFWS	360- 6946
Hayes, Corrie	M. Fujii	Supervisor - CFWS	360- 6925
James, LaVonna	M. Fujii	Supervisor - VS	360- 6992
Keeley, Ida	M. Fujii	Supervisor - CPS	360- 6913
Kelsey, Karen	C. Hayes	SW - CFWS	360- 6930
Killion, Beverly	G. Mullins	SW - CFWS	360- 6944
Knaebel, Mary Ann	M. Fujii	Supervisor - CFWS/FRS	360- 6933
Koenig, Sheila	L. Carter	SW - CFWS	360- 6923
Larson, Jay	C. Hayes	SW - CFWS	360- 6844
Leise, Bahbe	D. Brantner	Adoption-Home Studies	360- 6947
Lippert, Helen	L. Carter	SW - CFWS	360- 6991
Mangold-Richardson, Alicia	G. Mullins	SW - CFWS	360- 6995
Marincovich, Tisha	C. Black	SW-Adoptions	360- 6979
Mullins, Greg		Supervisor-CFWS	360- 6958
Nellum, Khari	L. James	SW - CFWS	360- 6895
Nelson, George	C. Hayes	SW - CFWS	360- 6942
Nicolaus, James	G. Mullins	SW-CFWS	360- 6926

Pavek, Oliver	G. Mullins	SW-CFWS	360- 6 6937
Phillips, Melissa	G. Mullins	FTDM - Facilitator	360- 6 6945
Proctor, Michelle	W. Wolfer	Sec Lead	360- 6 6955
Repas, Kim	R. Haun	CHET Screener	360- 6 6943
Rice, Nicole	M. Knaebel	SW - CFWS	360- 6 6825
Rieman, Tess	W. Wolfer	SW - CFWS	360- 6 6904
Ripley, Kim	G. Mullins	FTDM - Facilitator	360- 6 6894
Roger, Sherri	D. Brantner	SW- Home Studies	360- 6 6924
Seymour, Jason	L. James	SW - CFWS	360- 6 6941
Shull, Laura	W. Wolfer	Unit Clerk	360- 6 6902
Smith, Brenda	G. Mullins	SW - FCRA	360- 6 6939
Summer, Linda	W. Wolfer	NA CFWS Unit Clerk	360- 6 6903
Thompson, Andrea	C. Black	SW - Adoptions	360- 6 6921
Weaver, Amber	L. James	SW - CFWS	360- 6 6838
Williams, Ray	P. Davis	IT	360- 6 6996
Young, Wryan	I. Keeley	SW - CPS	360- 6 6948

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